

# 2024 SHRM Certification COURSE INFORMATION PACKET



[WWW.BIGCOUNTRYSHRM.WILDAPRICOT.ORG](http://WWW.BIGCOUNTRYSHRM.WILDAPRICOT.ORG)

EDITED DECEMBER 2023



# 2024 COURSE INFORMATION

---

**MARCH 23RD - APRIL 27TH, 2024**

**Every Saturday from 8:00 am-12:00 pm**

The purpose of this course is to empower your HR journey. Crafted to instill confidence for your upcoming certification exam, this comprehensive program, offered at a discounted rate through the Big Country Society for Human Resources Management, provides a nearly \$375 savings compared to direct SHRM organization enrollment. Join a vibrant community of HR professionals on the same certification path, ensuring you're never alone in your pursuit of success.

## **The cost of the materials and course is \$725**

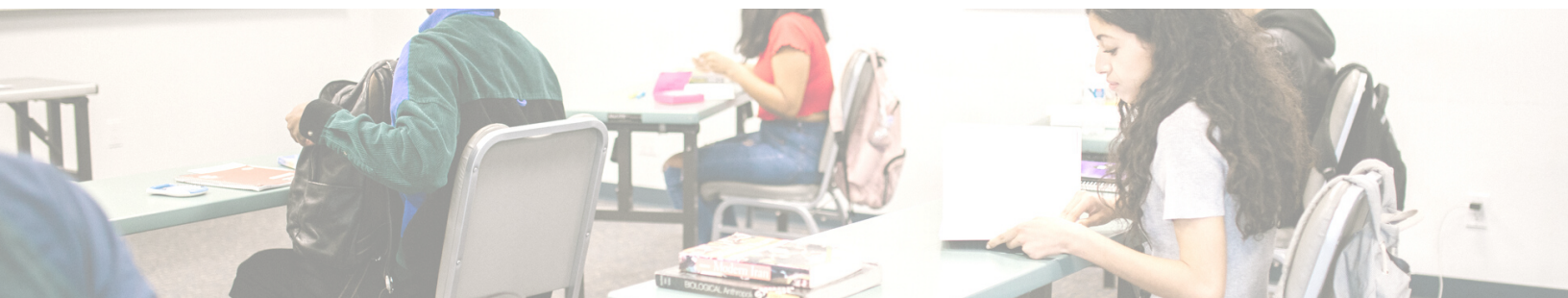
The total cost for the course, including materials, instructors, and course fees, is \$725. Please note that this amount does not cover the registration fee for the SHRM certification exam. Registration for the Summer 2024 Exam opens in January, and you are responsible for registering independently. The purpose of the materials and course is to guide your study journey, and our instructors will provide assistance in navigating the registration process for the Summer 2024 exam slot

## **The cost of the COURSE ONLY is \$250**

The course-only fee is \$200. If you opt for this choice, please be aware that you are responsible for obtaining and bringing your SHRM books and course materials to the course independently. The self-purchase cost for materials ranges from \$895 to \$1120."

## **Deposit of 50% or \$363 is due at the time of registration**

To secure timely material acquisition, a deposit is necessary upon registration. Anticipate the arrival of course materials by February 2024, encouraging pre-course study ahead of the commencement of March 23. If registrations exceed five individuals, full payment will be required for study material purchase, and we'll promptly notify you should this condition arise. If we do not have at least five individuals register by January 15th, the course will be canceled, and your full deposit will be refunded. Otherwise, once the deposit is made, it is non-refundable.



# HELPFUL INFORMATION

---

Obtaining my SHRM-CP or SHRM-SCP certification brings significant advantages to your organization. Employers often will foot the bill for the cost of this certification course and exam. With this credential, you will deepen your understanding of strategic HR management, enabling you to align your organization's workforce practices. The certification equips you with the latest industry knowledge and best practices, ensuring that your HR processes are not only compliant but also optimized for organizational success. Additionally, by staying abreast of evolving HR trends, you contribute to talent retention and attraction, fostering a positive work environment. Ultimately, your SHRM certification enhances your ability to drive HR excellence within the company, positively impacting your overall performance and reinforcing your commitment to professional development.

**Click on links for more information about how to approach your boss and company to pay for this course and certification.**

[Link to Article](#)



## **How to Convince Your Employer to Pay for Your Education | HBS Online**

Interested in an online course or master's degree, but need tuition assistance? Here's how to

[Link to Article](#)



## **How to Ask Your Boss to Pay for your Professional and Continuing...**

Your development is worth investing in – and chances are – your company will pay for it....

 LinkedInEditors / May 26, 2022



# COURSE MATERIAL

## TENTATIVE OUTLINE

This course outline is subject to change.

	Session/Topic	Homework Assignment (To be completed before the next session)
<b>Week 1</b> <b>March 23rd, 2023</b> <b>8:00am-12:00pm</b>	<b>Session 1:</b> <ul style="list-style-type: none"> <li>Present course introduction.</li> <li>Begin <i>HR Competencies</i>.</li> </ul>	<b>For Session 2:</b> <ul style="list-style-type: none"> <li><i>HR Competencies</i> (finish)</li> </ul>
<b>Week 2</b> <b>March 30th, 2023</b> <b>8:00am-12:00pm</b>	<b>Session 2:</b> <ul style="list-style-type: none"> <li>Complete <i>HR Competencies</i>.</li> </ul>	<b>For Session 3:</b> <ul style="list-style-type: none"> <li>HR Strategy</li> <li>Talent Acquisition</li> </ul>
	<b>Session 3:</b> <ul style="list-style-type: none"> <li>Present HR Strategy.</li> <li>Present Talent Acquisition.</li> </ul>	<b>For Session 4:</b> <ul style="list-style-type: none"> <li>Employee Engagement &amp; Retention</li> <li>Learning &amp; Development (begin)</li> </ul>
<b>Week 3</b> <b>April 6th, 2023</b> <b>8:00am-12:00pm</b>	<b>Session 4:</b> <ul style="list-style-type: none"> <li>Present Employee Engagement &amp; Retention.</li> <li>Begin Learning &amp; Development.</li> </ul>	<b>For Session 5:</b> <ul style="list-style-type: none"> <li>Learning &amp; Development (finish)</li> <li>Total Rewards</li> </ul>
	<b>Session 5:</b> <ul style="list-style-type: none"> <li>Complete Learning &amp; Development.</li> <li>Present Total Rewards.</li> </ul>	<b>For Session 6:</b> <ul style="list-style-type: none"> <li>Structure of the HR Function</li> <li>Organizational Effectiveness &amp; Development (begin)</li> </ul>
<b>Week 4</b> <b>April 13th, 2023</b> <b>8:00am-12:00pm</b>	<b>Session 6:</b> <ul style="list-style-type: none"> <li>Present Structure of the HR Function.</li> <li>Begin Organizational Effectiveness &amp; Development.</li> </ul>	<b>For Session 7:</b> <ul style="list-style-type: none"> <li>Organizational Effectiveness &amp; Development (finish)</li> <li>Workforce Management</li> </ul>
	<b>Session 7:</b> <ul style="list-style-type: none"> <li>Complete Organizational Effectiveness &amp; Development.</li> <li>Present Workforce Management.</li> </ul>	<b>For Session 8:</b> <ul style="list-style-type: none"> <li>Employee &amp; Labor Relations</li> <li>Technology Management</li> </ul>
	<b>Session 8:</b> <ul style="list-style-type: none"> <li>Present Employee &amp; Labor Relations.</li> <li>Present Technology Management.</li> </ul>	<b>For Session 9:</b> <ul style="list-style-type: none"> <li>Managing a Global Workforce</li> </ul>
<b>Week 5</b> <b>April 20th, 2023</b> <b>8:00am-12:00pm</b>	<b>Session 9:</b> <ul style="list-style-type: none"> <li>Present Managing a Global Workforce.</li> </ul>	<b>For Session 10:</b> <ul style="list-style-type: none"> <li>Risk Management</li> <li>Corporate Social Responsibility</li> </ul>
	<b>Session 10:</b> <ul style="list-style-type: none"> <li>Present Risk Management.</li> <li>Present Corporate Social Responsibility.</li> </ul>	<b>For Session 11:</b> <ul style="list-style-type: none"> <li>U.S. Employment Laws &amp; Regulations</li> </ul>
<b>Week 6</b> <b>April 27th, 2023</b> <b>8:00am-12:00pm</b>	<b>Session 11:</b> <ul style="list-style-type: none"> <li>Present U.S. Employment Laws &amp; Regulations.</li> </ul>	<b>For Session 12:</b> <ul style="list-style-type: none"> <li>Final Exam</li> </ul>
	<b>Session 12:</b> <ul style="list-style-type: none"> <li>Distribute Final Exam and conduct discussion.</li> </ul>	

# CERTIFICATION INFORMATION



## ABOUT SHRM

<https://shrm.org/about-shrm/Pages/default.aspx>

## CERTIFICATION EXAM INFORMATION

Click below:

### SHRM HR Certification | SHRM-CP & SHRM-SCP

The best HR certification is the one that sets you apart. Earn your SHRM-CP or SHRM-SCP certification



## CERTIFICATION APPLICATION

<https://shrm.org/about-shrm/Pages/default.aspx>

SHRM has not released 2024 test date information yet, but the estimated dates for exam and exam application deadlines are below:

- **Applications are accepted from January 4th-March 31st**
- **An extended application deadline will be from March 31st to May 15th**
- **The exam window opens and estimated May 1st and closes Mid July**

Estimated cost for Exam:

- **National SHRM Member \$410**
- **Non-National SHRM Member- \$510**

For all questions  
contact:

Josh Brown: [jbrown@ffin.com](mailto:jbrown@ffin.com)  
325-627-7301